

ACHIEVEMENT AWARDS 2021

THE MJ

“HEROES ARE ORDINARY PEOPLE
WHO MAKE THEMSELVES
EXTRAORDINARY”



WINNERS

Congratulations to all our winners

Welcome to The MJ Local Government Achievement Awards 2021 winners' brochure. Over the following pages you will find the names of the winners and highly commended in the local authority teams selected by our panels of independent judges in our 17 categories.

What a fantastic job local authority teams have all done during the past year judging by the amazing number and variety of entries they sent in for The MJ Awards 2021! In fact the total number of entries for the awards is the highest ever – proof that council teams up and down the country are bursting with pride about how they have helped their communities through the pandemic. Congratulations, therefore, goes to all the council teams for doing such an amazing job – and big thanks as well for telling us and the world about their achievements.

The MJ hosted a brilliant gala luncheon at the Hilton Hotel, Park Lane, London September 17 where the winners of the 17 award categories were announced by TV personality and former Cabinet minister Ed Balls to over 800 guests.

Our judges had a really challenging task picking the winners from such high quality entries and the results can be found over the following pages. Thanks again go to our judges, our sponsors who make these awards possible and most of all the local authority teams for delivering such amazing services to their communities. See you next year!



*Heather Jameson
Editor, The MJ*















*Michael Burton
Editorial Director
The MJ Awards*

ACHIEVEMENT AWARDS 2021

THE MJ

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Contents

Welcome	2
Local Authority of the Year	5
Chief Executive of the Year	7
Community Heroes	9
Best Council Services Team	11
Best Social Housing Initiative	13
Care and Health Integration	15
Corporate Director of the Year	17
Delivering Better Outcomes	19
Digital Transformation	21
Innovation in Building Diversity and Inclusion	23
Innovation in Children's Services	25
Leadership in Responding to the Climate Emergency	27
Public Health Improvement	29
Rising Star	31
Senior Leadership Team	33
Transforming Lives	35
Workforce Transformation	37

ACHIEVEMENT AWARDS 2021

THE MJ

Congratulations to the MJ Awards 2021 winners.

We are proud to have sponsored the prestigious MJ Local Authority of the Year award for eight years running. This year more than any other, we are pleased to recognise the incredible efforts of Local Authorities who have gone above and beyond to support our communities.



Since 2020, the
world has changed.
Fortunately, change is what we do.

AWARD-WINNING PROVIDER OF INTERIM MANAGEMENT & EXECUTIVE SEARCH SOLUTIONS ACROSS LOCAL GOVERNMENT.

With ever-increasing public demands, strong leadership and innovative, inclusive thinking is more crucial than ever within the Local Government sector.

At Green Park, we operate fully auditable recruitment processes that deliver outcome-focused leadership solutions to Local Government organisations against their executive resourcing and talent pipelining objectives.



**RECRUITMENT AGENCY
OF THE YEAR**

**"A true partner of talent for
diversity and inclusion."**
2020 Recruiter Awards Judges



Local Authority of the Year

Judges

John Coughlan
Chief Executive, Hampshire
County Council

Theresa Grant
(former) Chief Executive,
Northamptonshire County
Council

Eleanor Kelly
Chief Executive, London
Borough of Southwark

Neil Lupin
Managing Partner, Green
Park

Martin Reeves
Chief Executive, Coventry
City Council

Robin Tuddenham
Chief Executive, Calderdale
MBC

green  park

WINNER

Plymouth City Council



Ed Balls, Cllr Sue Dan, Cllr Nick Kelly, Tracey Lee, Neil Lupin (Green Park).

Judges described this as a local authority that has put culture-led regeneration and a sense of place at its heart, one that is determined to put its city on the map for all the right reasons and where political and officer leadership is genuinely a single voice for the benefit of all residents.



Congratulations to the MJ Awards 2021 winners.

Green Park are proud to sponsor the Chief Executive of the Year Award for the second year running and be able to honour the leaders of Local Authorities who have gone above and beyond to support our communities.

Since 2020, the world has changed. Fortunately, change is what we do.

CHAMPIONING DIVERSITY AND INCLUSION SINCE OUR INCEPTION, GREEN PARK HAS PLACED HIGH-CALIBRE DIVERSE LEADERS INTO SOME OF THE MOST SENIOR EXECUTIVE POSITIONS ACROSS LOCAL GOVERNMENT.

Our multi award-winning executive search practice has a fifteen year track record providing the UK's public sector with inclusive leadership teams that reflect the multi-cultural society they serve.

In
2021

our local government executive search appointments have been

86%
female

64%
ethnic minority



Chief Executive of the Year

Highly Commended

Christina Harray,
Caerphilly County Borough
Council

Judges

Ade Adetosoye
Chief Executive, London
Borough of Bromley

Alison Griffin
Chief Executive, Southend
Borough Council

Dawar Hashmi
Partner, Government &
Health Executive Search at
Green Park

Kate Kennally
Chief Executive, Cornwall
County Council

Stuart Love
Chief Executive, Westminster
City Council

Kim Smith
Chief Executive, London
Borough of Hammersmith &
Fulham

green  park

WINNER

Joanne Roney, OBE
Manchester City Council



Ed Balls, Joanne Roney, OBE - Manchester City Council, Dawar Hashmi (Green Park).

Joanne's leadership at both a local and national level as well as to her staff is exemplary and inspirational. She has transformed the culture of Manchester City Council and is a true champion of the critical role of local government. She is the very essence of outstanding leadership, innovation, determination and commitment to her authority, her staff and her community.

Welcome to a new way of working...

In the face of a global pandemic, local government has risen to the challenge. Services have had to be redesigned, and the rule book has been torn up.

Every member of the local government family was driven by the passion to serve residents, respond to the needs of those least able to help themselves, and to find ways to protect and connect with those most at risk.

With greater political support and officer confidence things have been achieved that no-one could have predicted. The best is yet to come, so welcome to your new way of working!

We are proud to sponsor the Municipal Journal award for Community Heroes 2021.

We are Cratus. We are experts in reviewing and reforming planning, communications, leadership and governance - together we can make the world a better place.

Together, our world is local.



Community Heroes

Highly Commended

Babergh & Mid Suffolk District Councils

London Borough of Hillingdon

Judges

Theresa Grant

former Chief Executive of Northamptonshire County Council

Colm Howard-Lloyd

Public Affairs Director, Cratus

Nick Kilby

Chief Executive, Cratus

Sophie Timms

Corporate Affairs Director, Kier Group

Cratus

WINNER

Rochdale Metropolitan Borough Council Community Response Team



Ed Balls, John Rooney, Cllr Daalat Ali, Helen Chicot and Dianne Gardner, Nick Kilby (Cratus).

Rochdale's Community Response Team are true heroes. They went above and beyond during the pandemic; mobilising every available resource and, in their own words, 'adjusted, adapted and accommodated' to leave nobody behind. A tough award to judge, but their kindness was a true example of local government at its best!

The Association for Public Service Excellence was proud to sponsor the “Best Council Services Team” category at the MJ Awards 2021: Congratulations to all of this year’s finalists!



APSE is a not-for-profit membership organisation that is dedicated to promoting excellence in the delivery of frontline public services. We are owned by our members and work with more than 300 local authorities across the UK.



The benefits of APSE membership include:

- Benchmarking
- Seminars
- Advocacy
- Research and Briefings
- Consultancy
- Advice on Municipal Energy
- Interim Management
- Training
- Advice on Commercialisation
- Frontline Service Networks

APSE provides support to our local authority members, specifically relating to frontline service areas including:-

- Commercialisation
- Housing
- Renewable energy and climate change
- Street cleansing and streetscene
- Waste management, refuse and recycling
- Cemeteries and crematoria
- Sports and leisure management
- Building maintenance and assets
- Parks and public realm
- Soft facilities management
- Environmental health / trading standards
- Transport services
- Highways, street lighting and winter maintenance

Find out more at

www.apse.org.uk

[@apsenews](https://twitter.com/apsenews)

NEW MUNICIPALISM
Delivering for local people and local economies

Best Council Services Team

Highly Commended

Caerphilly County Borough
Council



Judges

Karen Bradford
APSE National Secretary
and Chief Executive, South
Kesteven District Council

Paul O'Brien
Chief Executive, APSE

Cllr Mark Pengelly
APSE National Chair, and
elected member, Corby
Borough Council

Lindsay Towler
Head of Business and
Resources, APSE

WINNER

Lancashire County Council Lancashire Childrens' Homes



From left to right: Ed Balls, Tracey Morris, Kira Cameron, Warren Howarth, Sian Colley, Jonathan Sewell, Melanie Cooper, Sharron Hubber, Danielle Ward, Barbara Bath, James Smith, John Simpson, Cosima Towneley, Paul McIntyre, Michael Nunn, Edwina Grant, John-Paul Adamson, Jeanette O'Neil, Sian Buckley, Mark Davies, Paul O'Brien (APSE)

A fantastic service team who went above and beyond call of duty during the pandemic. The staff gave up their own family time to 'move in' with the children in care to create a safe COVID bubble. Staff believe in the ability of the children and create a positive atmosphere leading to amazing successes.

Working with local communities

to create great mixed neighbourhoods

hta.co.uk @htadesignllp



Best Social Housing Initiative

Highly Commended

Cambridge City Council
City of Wolverhampton Council

Judges

Ruth Davison
Chief Executive, Islington and Shoreditch Housing Association

Mike De'Ath
Partner, HTA



WINNER

Swansea Council

Building Better Homes



Ed Balls, Cllr Andrea Lewis, Chris Cutforth, Martin Nicholls, Carol Morgan, Tim Padfield, Ruth Davison (ISHA), Darren Thomas.

What stood out from the Swansea submission was the complete understanding of the need to gather together lessons and experience and share this nationally 'working as a nation' to address best practice in affordable housing delivery. Strong political stewardship and commitment to ensuring true sustainable, low carbon outcomes that reduced costs to residents were very clearly shown to be delivered through the programme.

ANNUAL CONFERENCE AND EXHIBITION 2021

Many
congratulations
to all the finalists and
the winner!

The theme of this year's
NHS Providers conference is *Together*.

As we come together for the first time
since the pandemic, we will be focusing on
the work NHS trusts are doing with
partners to deliver integration.

We'll explore how we embrace new
opportunities across the health and
social care system as a whole and create a
sustainable NHS fit for the 21st century.

#NHSP21

nhsproviders.org/annualconference



NHS Providers

16-17 November
ACC Liverpool

together

Care and Health Integration

Highly Commended

Isle of Wight Council
Wirral Metropolitan Borough
Council

Judges

Adam Brimelow
Director of Communications,
NHS Providers

Michael Burton
Editorial Director, The MJ



WINNER

London Borough of Bromley
Integrated Health and Care Response to Covid19




Ed Balls, Matt Bourne, Paul Drury, Jodie Adkin, Helen King, Ellie Drake, Amanda Rees, Emily Williams, Grainne Avis, Robyn Ridgeway, Heather Sinclair-Constance, James Jamieson (LGA).

The ONE Bromley partnership, which brings together the council, local NHS health providers, commissioners and the voluntary sector to formally collaborate to deliver better care and ensure more effective and joined up services, quickly reacted to the emerging pandemic. It was critical to ensure timely hospital discharge to enable maintenance of acute capacity and support the large care home market in responding to the significant challenges COVID brought for this sector. Judges said it showed a quick and effective response.



Opportunities amidst challenges –
a trusted interim manager can make
all the difference.



Odgers Interim analyses fast-emerging trends to continuously develop a cross-sector pool of C-suite and Director level specialists.

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ODGERS INTERIM

Corporate Director of the Year

Judges

John Barradell

Chief Executive, City of London

Eleanor Kelly

Chief Executive, London Borough of Southwark

Jes Ladva

Partner, Odgers Interim

Stuart Love

CEO, Westminster City Council

Claire Symonds

Managing Director, London Borough of Barking & Dagenham

Kim Wright

Chief Executive, London Borough of Lewisham



ODGERS INTERIM

JOINT WINNERS

Jo Britton - Telford & Wrekin Council and
Dr Paul Edmondson-Jones, OBE -
Stoke-on-Trent City Council



Ed Ball, Cllr Shirley Reynolds, Jo Britton - Telford & Wrekin Council, Dr Paul Edmondson-Jones, OBE - Stoke-on-Trent City Council, Jes Ladva (Odgers Interim).

Jo Britton – Achieving an outstanding Ofsted judgment in children's services is a remarkable feat. To do this in the context of 2020, while simultaneously playing an active role in corporate objectives, was unanimously acknowledged by the panel. Jo's leadership proved instrumental in ensuring the outstanding platform created can reach yet further across the region and partnership.

Dr Paul Edmondson-Jones – Paul is a great example of someone leading through uncertainty with insight, intelligence, experience, and example. His leadership and wider contribution internally and externally were universally acknowledged by the panel. Paul's leadership courage instilled confidence, allowing the service to make difficult decisions in an untested environment.



Supporting you every step of your journey

Whether you're just starting out in your career or are a seasoned public sector pro, Solace has something for everyone.

Get in touch to see what Solace can do for you
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Delivering Better Outcomes

Highly Commended

East Suffolk Council
Plymouth City Council

Judges

Julie Howarth

Director of Engagement,
Solace

Graeme McDonald

Managing Director, Solace
and Solace in Business

David Plank

Head of Customer & Digital
Services, Wealden District
Council

Rob Thomas

Managing Director, Vale of
Glamorgan Council



WINNER

Somerset County Council Micro Providers



Ed Ball, Chris Squire, Rob Thomas, (Vale of Glamorgan Council).

An innovative solution to nationwide care market challenges developed with positive impact on local businesses, clear savings for the councils while delivering significantly improved outcomes for vulnerable clients.

Congratulations to all
the finalists for this year's
Digital Transformation Award!

JONATHAN SWAIN

Executive Search · Interim Management · Consultancy

jonathanswain@mcleanpartnership.com

07733 304094

MCLEAN
PARTNERSHIP

Digital Transformation

Highly Commended

Aberdeenshire Council
Durham County Council

Judges

Kersten England

Chief Executive, Bradford City Council

Simon Hughes

Head of Digital and Customer Service, Mid Sussex District Council

Meena Kishinani

Interim Director of Transformation, Birmingham City Council

Jonathan Swain

Senior Partner and Head of Government Practice, The McLean Partnership

MCLEAN
PARTNERSHIP

WINNER

Bracknell Forest Council, Reading Borough Council,
Royal Borough of Windsor and Maidenhead,
Slough Borough Council, West Berkshire Council,
Wokingham Borough Council
TVB Smart City Cluster



Ed Balls, Sue Halliwell, Gabrielle Mancini, Jonathan Swain (McLean Partnership).

The judges were particularly impressed with the genuinely joined up working between the participating organisations. This LEP funded project has invested just under £1m in nine innovative businesses to develop smart city solutions addressing a range of challenges faced by local authorities in delivering services in unprecedented times. Projects such as Project Joy, IntelAgent, Eco Rewards and My Way offer a real opportunity for local authorities across the UK to learn from and tailor to their own needs.

CONGRATULATIONS TO ALL THE WINNERS

POSITIVE

ACTION

ACHIEVES

RESULTS

GatenbySanderson are proud to support Diversity & Inclusion It's been a year of incredible circumstances and events, which has taught us all that we need to do more, push boundaries, stop just talking about things and start acting. Together we can commit to positive action and achieve the extraordinary. To discuss how we can support you in your journey, contact Simon Wing simon.wing@gatenbysanderson.com or Nancy Scott nancy.scott@gatenbysanderson.com Finding better leaders. Shaping a better society.



BE BRAVE

Innovation in Building Diversity and Inclusion

Highly Commended

London Borough of Ealing/
West London Alliance/
North West London NHS
Somerset West and
Taunton Council

Judges

Anita Bhalla

Chair, Creative City
Partnership

Steve Douglas

Chief Executive, St Mungo's

Mark Hodgkinson

Chief Executive, Scope

Balwinder X Kaur

Co-Chair of the ADASS EDI
action group

Tony McArdle

Chairman of the SEND
Leadership Board and an
independent adviser to the
Government's SEND Review

Peter Molyneux

Chair Sussex Partnership
NHS Foundation Trust.
Co-Chair Health and Care
LGBTQ+ Leader's Network at
NHS Confederation

Ganesh Sathyamoorthy

Assistant Director for
Partnership, Applied
Research Collaboration
(ARC) Northwest
London, Chelsea and
Westminster Hospital NHS
FoundationTrust

Nancy Scott

Partner, GatenbySanderson



WINNER

Bradford City Council
Covid Scientific Advisory Group



Ed Balls, Dr John Wright, Noreen Akhtar, Professor Dinesh Saralaya, Nancy Scott (GatenbySanderson).

The Council demonstrated a systematic and integrated data driven approach to understanding the needs of diverse communities in Bradford (both established and new migrant communities), using local knowledge, partners and ambassadors to engage local people. The judges took particular note of the success at recruiting ethnically diverse participants to COVID-19 trials, which is of critical importance and sadly not replicated in many other research trials. This entry highlighted the strength of local partnerships and leveraging research and intelligence infrastructure during the early stages of the pandemic.

Safe and happy childhood



Action for Children has been transforming the lives of vulnerable children in the UK since 1869.

Last year, we helped more than 600,000 children, young people and their families.

But we can only do this with your support.



Find out how you can help children to grow up safe and happy: [actionforchildren.org.uk](https://www.actionforchildren.org.uk)

Innovation in Children's Services

Highly Commended

Doncaster Metropolitan
Borough Council
Gloucestershire County
Council

Judges

Lorna Ballard
National Director Northern
Ireland

Catherine Joyce
Operational Director
of Children's Services
(England),

Jane Weeks
Operational Director of
Children's Services (Wales)



WINNER

Rochdale Metropolitan
Borough Council
Safe After School



Ed Balls, Steve Kay, Louise Hurst, Councillor Rachel Massey, Claire Heap, Katie Gee, Dee Alletson, Kate Isham (Action for Children).

Judges were impressed by the simplicity of this programme, which adopted a co-production and whole community approach and championed community ambassadors. The team put the needs of all children first by promoting replication of the programme across the wider community and demonstrated their ambition to influence government and make policy and legislative change.



Congratulations to all winners and finalists of The MJ Awards 2021 from Local Partnerships

Local Partnerships is proud to be part of the public sector family. We are a joint venture between the Local Government Association, HM Treasury and the Welsh Government. We work solely for the benefit of the public sector.

Our experts provide trusted, professional support and advice across multiple disciplines to support councils in the

development of their climate response strategies. These include waste and the circular economy, infrastructure, building retrofit, energy, housing and regeneration, commercialisation, and more.

We bring public and private sector experience that provides **confidence**, **capability** and **capacity**, helping councils and combined authorities set sustainable targets and achieve net-zero.

JOINTLY OWNED BY

Leadership in Responding to the Climate Emergency

Highly Commended

London Borough of Hounslow

Judges

Sue Halliwell

Joint Chair, ADEPT South East Board (SEDEPT)/ Executive Director, Place for West Berkshire, ADEPT

Dr Christopher Jones

Knowledge Exchange Fellow, Tyndall Centre

Louise Marix Evans

Senior Advisor, Committee on Climate Change

Jo Wall

Strategic Director, Climate Response, Local Partnerships



WINNER

Cornwall Council



Ed Balls, Councillor Edwina Hannaford, Peter Marsh, Wendy Gibbard, Steven Ford, Mark Holmes, Jo Wall (Local Partnerships).

It is clear that Cornwall Council has taken seriously the threat posed by climate change and used that momentum to galvanise action across the county. From secure governance structures to innovation and community engagement, the council is forging ahead in the race to net-zero, nature-based solutions and climate adaptation.



Congratulations to Cumbria County Council Winners of the Public Health Improvement Category of the MJ Awards

The Association of Directors of Public Health (ADPH) is the representative body for Directors of Public Health (DsPH) in the UK with the aim of maximising the effectiveness and impact of DsPH as Public Health leaders.

ADPH seeks to improve and protect the health of the population through collating and presenting the views of DsPH; advising on public health policy and legislation; facilitating a support network for DsPH; identifying their development needs; and supporting the development of comprehensive, equitable public health policies.

ADPH has a rich heritage, having its origins more than 150 years ago. It is a collaborative organisation working in partnership with others to maximise the voice for public health.

It is a registered charity, and a company limited by guarantee, and is led by its Board of Directors who are all serving Directors of Public Health. The President acts as chair.

Please contact policy@adph.org.uk for further information.

Public Health Improvement

Highly Commended

Derbyshire County Council
Liverpool City Council

Judges

Jeanelle de Gruchy
President, ADPH

Paul Najsarek
Chief Executive, London
Borough of Ealing

Paul Ogden
Public Health Senior Advisor,
LGA



WINNER

Cumbria County Council
Tackling drug related deaths in
Barrow-in-Furness



Ed Balls, David Higham, Lesley Graham, Jeanelle De-Gruchy (ADPH).

The winning project showed strong evidence of significant impact. It was innovative with deep community participation and development and based on lived experience as well as wider evidence. The learning from the project is being used across the county to develop services and the council are participating in learning programmes nationally and internationally to share best practice.



In a year like no other, we need to celebrate talent like no other.

It's been a time of incredible breakthroughs and heartbreak. A year defined by ordinary people overcoming the odds and going above and beyond. It's a 12-month story of hope, ambition and resilience - a year of just 'being there'. For our Rising Stars, their year has been filled with outstanding achievements, incredible effort and selfless commitment. That's why we couldn't be more proud to once again sponsor the category and elevate them to their rightful place, celebrating those who have risen to the challenge and exceeded expectations. Yet, while only one can climb the steps of the stage, we'd like to applaud all the hard work and amazing effort each of our nominees have shown throughout what can only be described as our generation's darkest time. Thanks to you and your work in the public sector, we know our future will be brighter.

And for that, we'll gladly toast to your ongoing success.



Rising Star

Highly Commended

Zara Khan, Walsall Metropolitan Borough Council

Harry Mills, North Somerset Council

Judges

Helen Anderson
Senior Consultant, Tile Hill

Robert Henderson
Executive Director of Children and Learning, Southampton City Council

Nazeya Hussein
Executive Director of Place, Royal London Borough of Kingston upon Thames

Kath O'Dwyer
Chief Executive, St Helens MBC

Ben Plant
Director of Human Resources and Organisational Development, one source

Anj Popat
Senior Consultant, Tile Hill

TILE HILL

WINNER

Mark Broadbent

Calderdale Metropolitan Borough Council



Ed Balls, Mark Broadbent, Calderdale Metropolitan Borough Council, David Weir (Tile Hill).

Mark has shown real dedication, creativity and innovation to digital engagement in Calderdale, both before and during the pandemic, keeping residents fully informed throughout. He has gone above and beyond to make a strong impact, engaging with various community groups and partners whilst really putting Calderdale on the map.

Today, we're all winners

We're celebrating the best in local government. From the top table team to those just starting out, there's so much talent across authorities. As proud sponsors and judges of The MJ Senior Leadership Team of the Year award, Penna are always on the lookout for inspiring leadership talent.

Find extraordinary people with Penna. Discover opportunities at execroles@penna.com and

Find out more at penna.com



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Penna



Penna

FIND | EXCITE | SECURE

Senior Leadership Team

Highly Commended

Blackburn with Darwen Borough Council
Durham County Council

Judges

Dave Heywood
Chief Executive, South Staffordshire Council

Kate Josephs
Chief Executive, Sheffield City Council

Althea Loderick
Chief Executive, London Borough of Newham

Yvonne Rees
Chief Executive, Oxfordshire County Council

Paul Sesay
Chief Executive, Inclusive Organisations

Julie Towers
Managing Director, Penna

Robin Tuddenham
Chief Executive, Calderdale Metropolitan Borough Council



WINNER

Royal London Borough of Kingston upon Thames



Ed Balls, Sarah Ireland, Lauren McCann, Cllr Caroline Kerr, Ian Dodds, Nazeya Hussain, Iona Lidington, Ian Thomas, Julie Towers (Penna).

This leadership team were clear, focused and passionate about their community. A diverse and collaborative team they held strong shared values, were working naturally with partners and demonstrated how they had renewed inspiration to change and transform services to meet the needs of their communities. Great strategy, action and performance management was evidenced and their joint political and officer leadership impact is tangible. A clear winner.



shaw trust

Shaw Trust is proud to be sponsoring the MJ Awards Transforming Lives award.

At Shaw Trust we believe in fairness, equality and opportunity.

We design holistic and innovative services to support communities and help people access rewarding employment. Our mission is to build a future that works well for everyone, by making good work opportunities accessible.

To commission or work with us contact 0300 30 33 111 or email business.development@shaw-trust.org.uk



shawtrust.org.uk

Transforming Lives

Highly Commended

Cumbria County Council

London Borough of
Lewisham

Judges

Kim Archer

West London Alliance

Zoe Billingham

Centre of Progressive Policy

Jacqui Oughton

Chief Operating Officer, Shaw
Trust

Wendy Williams

Assistant Director for
Integrated Children and
Families Commissioning,
Gloucestershire County
Council

shaw trust

WINNER

West London Alliance/
London Borough of Ealing
IPS Programme



Ed Balls, Rebecca Odedra, Anna Whitton, Kim Archer, Harj Bansil, David Lillicrap, Chris Luck (Shaw Trust). In front; David Francis.

The West London Alliance IPS model impressed the judges due to the real outcomes produced by the programme. It is not only changing perceptions of addiction it is changing mindsets, empowering people to move into work by providing wraparound services, taking a cross-partnering approach. It took a collaborative approach to securing outcomes ensuring that multi-disciplinary funding streams could be developed. Most importantly, this project supports people with addiction in a dignified and humane way giving individuals the tools and support to help them to transform their lives themselves for the long term.

Congratulations to the Winners of the
Workforce Transformation Award
from us all at PPMA

Watch out for
our upcoming
webinar case
study with the
award winners



A collective voice for passionate, committed, diverse and highly
qualified HR/OD community in public services.

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Workforce Transformation

Highly Commended

London Borough of Hounslow
South Kesteven District Council
Wigan Metropolitan Borough Council

Judges

Tom Black
Managing Director Hammond Clarke

Steve Davies
President, PPMA

Shawna Gleeson
Deputy HR Director, Manchester City Council

Leatham Green
Executive Director, PPMA

Caroline Nugent
HR Director, Financial Ombudsman

Charles Obazuaye
Director of HR and Communications, London Borough of Bromley



WINNER

North Tyneside Council Children and Young People



Ed Balls, John Mulroy, Carrie Barron, Lydia Ruddick, Antony Francis (Hammond Clarke).

The panel unanimously chose North Tyneside as the winner because it reconfigured its children's social work model in 2017 with small teams working in flexible ways with strong management support and training. It provided strong evidence of performance compared with national benchmarks and has no vacancies and no agency staff, which is highly unusual in a children's social work setting. Last, but not least, Ofsted has rated the service Outstanding and they are leading national research into children services delivery. The submission clearly demonstrated flexible and joined-up ways of working, staff engagement and a can-do culture.



See you next year

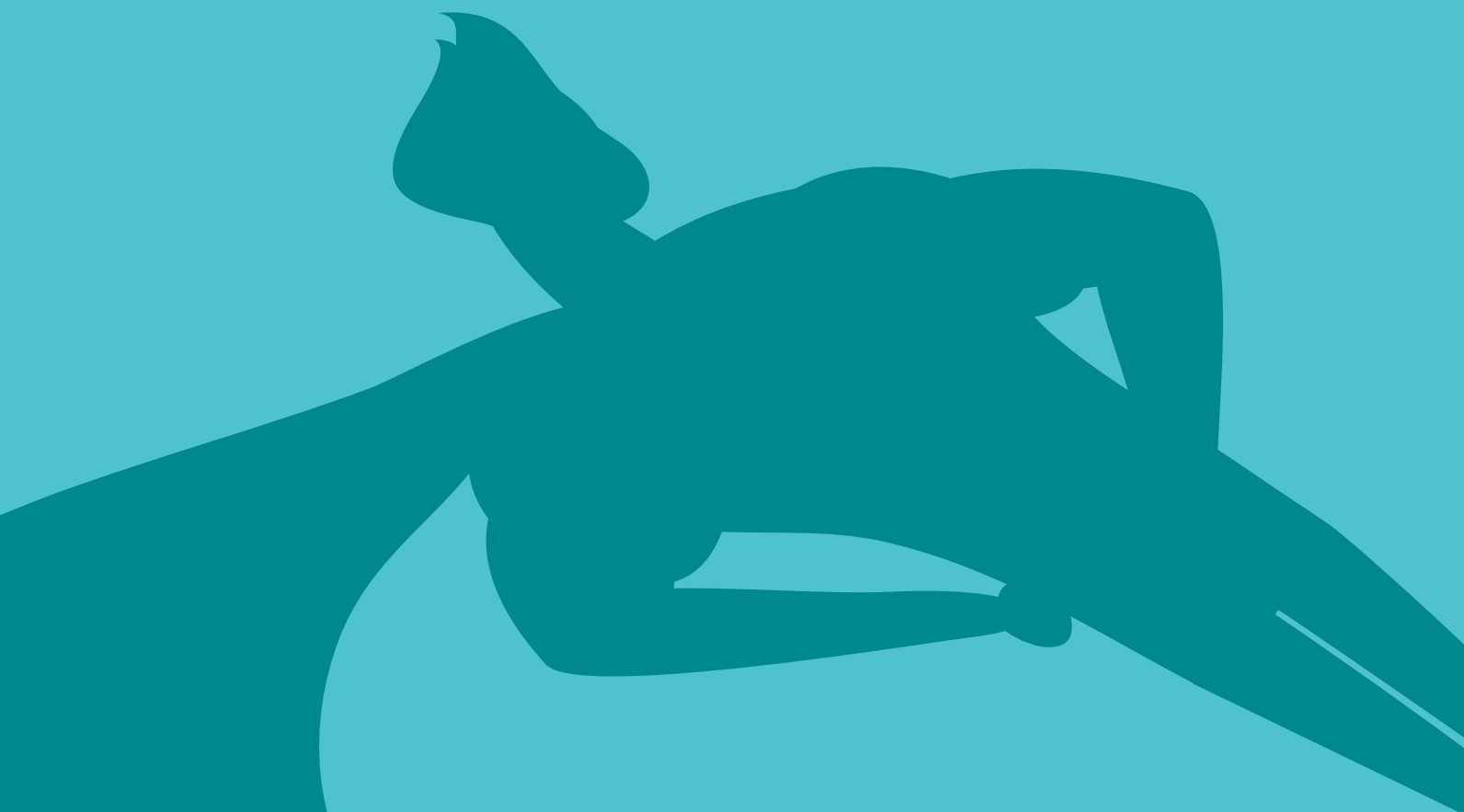
Open for
entries in
the autumn

ACHIEVEMENT
AWARDS 2022

THE **MJ**







THE MJ

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awards.themj.co.uk